

Republic of the Philippines  
**UNIVERSITY OF EASTERN PHILIPPINES**  
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BAGONG PILIPINAS

File Copy

March 20, 2024

**DIR. IMELDA C. LACERAS**  
Regional Director  
Department of Budget & Management  
Regional Office VIII

Dear Director Laceras:

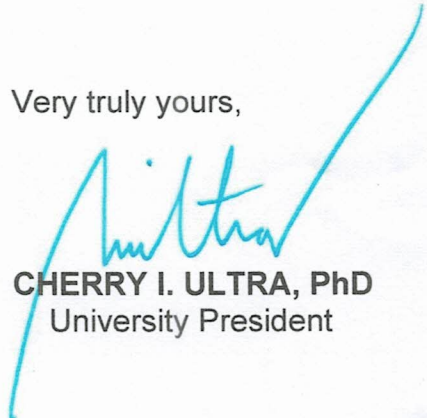
Greetings!

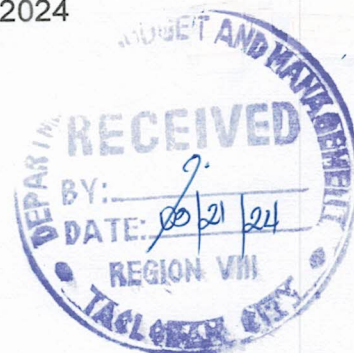
This is to respectfully transmit to your office the **Agency Performance Review Report 2023 and its pertinent documentary attachments**, for your perusal and acknowledgment upon receipt, to wit:

1. 4<sup>th</sup> Quarter 2023 Quarterly Physical Report of Operation;
2. 2024 Physical Plan;
3. 2023 Statement of Appropriations, Allotments, Obligations, Disbursements, and Balances;
4. List of Allotments and Sub-allotments;
5. Statements of Obligations, Disbursements, Liquidations and Balances for Inter-agency Fund Transfers;
6. Statements of Appropriations, Allotments, Disbursements, and Balances by Object of Expenditures;
7. Monthly Report of Disbursements;
8. Quarterly Report of Revenue, and Other Receipts;
9. Statement of Approved Budget, Utilizations, Disbursements and Balances for Trust Receipts;
10. Analysis of Income Performance for the Period January to December 2023;
11. Analysis of Financial Performance for the Period January to December 2023; and
12. FY 2023 Full year Agency Performance Review

Thank you so much and may God bless us all.

Very truly yours,

  
**CHERRY I. ULTRA, PhD**  
University President





**AGENCY PERFORMANCE REVIEW REPORT**  
(For the Period January 1 to December 31, 2023)

**Part I. Executive Summary**

In accordance with the stipulations outlined in Executive Order No. 292, Chapter 6, Book VI of the Administrative Code of 1987, and guided by directives set forth in DBM Circular Letter No. 2018-13 dated November 22, 2018, this presents the comprehensive assessment of the performance of the University of Eastern Philippines for FY2023. The mandate of this review is rooted in the pursuit of organizational accountability, efficiency and effectiveness in public service delivery. Through the rigorous evaluation of our programs, projects, and activities, we aim to uphold the principles of good governance while striving for excellence in fulfilling our mandates. It is designed to monitor and assess the financial, physical, and income performance/accomplishments of the institution based on the university's accomplishment reports vis-a-vis the plans and targets as contained in FY 2023 GAA.

This report not only highlights the university's achievements but also identifies areas for improvement as UEP continues its commitment to serving the Filipino people with dedication and integrity.

**1. Annual Physical Accomplishment**

The physical evaluation covered fourteen (14) performance indicators (PIs), each with corresponding targets covering four (4) mandated programs of the university: Higher Education Program, Advanced Education Program, Research Program, and Technical Advisory Extension Program. Data were derived from the submitted Quarterly Physical Report of Operations, and the University physical accomplishment reports.

Following the above, the evaluation of UEP's annual physical accomplishments revealed a 139.89% average accomplishment rate covering the four mandated programs for the four quarters. Averages of the accomplishment rates are as follows:

1.1.	Higher Education Program	:	85.84%;
1.2.	Advanced Education Program	:	149.58%;
1.3.	Research Program	:	112.15%; and
1.4.	Technical Advisory Extension Program	:	207.48%

Among the 14 indicators, eleven (11) have posted an accomplishment against their target, of 100% or above. Reiteration of the appeal to decrease the GAA target on the percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs has been done in various fora, on the ground that the removal of a number of programs from the list of previously identified priority programs has materially affected the performance of the university in this area.

In the implementation of these mandated programs, the university reached an overall obligation and disbursement utilization rates of 97.38% and 92.88% for FY 2023,





respectively, or P646.747 million obligated fund out of P664.164 million allotment releases, and P600.727 million disbursements out of the total obligation incurred, including the FY 2022 Continuing Appropriations. In terms of allotment class, the Personnel Services reached the highest utilization with 100% obligation BUR and 99.98% disbursement BUR of the P446.788 million obligated funds out of the same amount of allotment and P445.680 million disbursements out of the total PS obligated funds. The Maintenance and Other Operating Expenses allotment which was being shared by the different PPAs of the university, reported an obligation and disbursement utilization rate of 91.00% and 98.00%, respectively, or P100.307 million obligated funds incurred out of P110.460 million allotment and P98.271 million disbursements covering the assessment period. For the Capital Outlay, the university incurred obligations of P22.367 million out of P25.000 million available allotment for capital outlay projects and out of this total obligation, P6.237 million disbursement, or an obligation and disbursement BUR rates of 89.00% and 28%, respectively.

On per program basis, the **Higher Education Services**, being the primary program, has incurred a total of P30.178 million obligations representing 100% of the amount of the allotment and disbursements for the implementation of various HES programs and activities to meet its target for the period. The **Advanced Education Services** incurred P0.160 million obligations or 100% of its approved allotment and fully disbursed the said obligations resulting to 100% disbursement utilization rate for the assessment period. The **Research Services Programs** posted a total obligation of P1.092 million or 100% of its total allotment and disbursements. The **Technical Advisory Extension Services** reported a 100% obligation rate and disbursement utilization rate or P0.522 million obligations incurred. The **General Administrative Services (GAS)** and **Support to Operation (STO)** reached an obligation BUR of 100% and disbursement BUR of 100% out of the P4.965 million respectively, for the effective and efficient delivery of general administrative support services as contribution to the attainment of the four core functions target of the university for the period.

As to the internally generated fund performance, the university generated 134.68% or P195.931 million exceeding its targeted income for the year of P145.482 million, including the income from grants and donations and non-revenue receipts as of December 31, 2023 of P96.776 million from various national government agencies for the implementation of scholarship programs of the government and funding for the implementation of research and extension programs of the university.

That being said, the results of the agency performance review outline the measures for implementation:

1. Performance Management System: Establish clear targets and Key Performance Indicators (KPIs) aligned with the university's strategic goals. Conduct regular performance reviews to track progress and ensure accountability;
2. Regular Monitoring and Reporting: Improve the system for monitoring progress towards targets, utilizing data analytics and regular cascading to stakeholders through different platforms, including an improved feedback mechanism based on the provisions of the Republic Act No. 11032, otherwise known as the "Act Promoting Ease of Doing Business and Efficient Delivery of Government Services", and, hold management review and meetings to discuss progress and address challenges promptly;





3. Resource Allocation and Capacity Building: Allocate resources strategically to support target attainment, focus on faculty development, research infrastructure, and student support. Moreover, we will provide trainings to enhance the skills of our faculty members and staff.

## **Part II. Objectives**

The 2023 Philippine National Budget aimed to drive sustainable economic growth and enhance social services, prioritizing investments in education, healthcare, infrastructure, and agriculture. It focused on alleviating poverty, improving healthcare accessibility, and bolstering the nation's resilience to external shocks. With a commitment to strengthen fiscal sustainability, the budget underscored the government's dedication to fostering inclusive development and prosperity for all Filipinos.

Consistent with the foregoing policies, our performance review was conducted by comparing the agency's actual performance based on the data indicated in the submitted Budget and Financial Accountability Reports (BFARs). It looked at the specified targets and implementation plans provided in the FY 2023 GAA and the FY 2023 Budget and Execution Documents (BEDs), so as to:

1. Determine whether the agency is on track in the implementation of the physical and financial plans, as well as to determine the income performance of the University;
2. Identify the organizational and operational efficiency issues and problems contributing to the under performance, if any; and
3. Come up with measures to address identified implementation problems/issues to further improve the performance of the agency.

## **Part III. Background**

The UEP is mandated through Republic Act No. 4126, to "primarily give technical and professional training, advanced instruction in literature, philosophy, the sciences, and the arts, besides providing for the promotion of scientific and technological researches and democratic access to education to poor but deserving students, not only in Northern Samar but also in other parts of the country."

The UEP is the only public higher learning institution in the province of Northern Samar with two external campuses, namely, UEP Laoang and UEP-PRMC. The Main Campus has laboratory schools for both elementary and secondary levels.

As provided in Volume II of the FY 2022 GAA, UEP aims to contribute to the sector outcome of ensuring lifelong learning opportunities for all with the following organizational outcomes (OOs):

1. Increased relevant and quality tertiary education to achieve inclusive growth and access of poor but deserving students to quality tertiary education;
2. Improved higher education research to promote economic productivity and innovation; and
3. Increased community engagement.





Relevant to the attainment of the foregoing outcomes are the performance information or indicators and the corresponding targets covering the four core programs of the University, to wit:

OO/Program/Performance Indicators	2023 Target
<b>OO: Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education</b>	
<b>HIGHER EDUCATION PROGRAM</b>	
Outcome Indicators	
1. Performance of first-time licensure exam-takers that pass the licensure exams	87%
2. Performance of graduates (2 years prior) that are employed	88%
Output Indicators	
1. Percentage of the undergraduate student population enrolled in CHED-identified and RDC-identified priority programs	85%
2. Percentage of undergraduate programs with accreditation	100%
<b>OO: Higher education research improved to promote economic productivity and innovation</b>	
<b>ADVANCED EDUCATION PROGRAM</b>	
Outcome Indicator	
1. Percentage of graduate school faculty engaged in research work applied in any of the following:	64.15%
a. pursuing an advanced research degree program (Ph.D.)	
b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research)	
c. producing technologies for commercialization or livelihood improvement	
d. whose research work resulted in an extension program	
Output Indicators	
1. Percentage of graduate students enrolled in a research degree program	89%
2. Percentage of accredited graduate programs	48%
<b>RESEARCH PROGRAM</b>	
Outcome Indicator	
1. Number of research output in the last three (3) years utilized by the industry or by other beneficiaries	110
Output Indicators	
1. Number of research output completed within the year	45
2. Percentage of research output published in internationally refereed or CHED recognized journals within the year	33%
<b>OO: Community Engagement Increased</b>	
<b>TECHNICAL ADVISORY EXTENSION PROGRAM</b>	
Outcome Indicator	
1. Number of active partnerships with LGUs, industries, NGOs, NGOs, SMEs, and other stakeholders as a result of extension activities	36
Output Indicators	
1. Number of trainees weighted by the length of training	5100
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	24
3. Percentage of beneficiaries who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	90%





Alongside the foregoing deliverables and expected results are the resources needed of the university under the FY 2023 GAA with a total available appropriation of P722.063 million and P44.404 million under FY 2022 GAA (Continuing Appropriation). The distribution of P722.063 million is shown in the tables presented below.

UEP CURRENT APPROPRIATION UNDER FY 2023 GAA							
Programs/Activities/ Projects	Agency Specific Budget				Automatic Appro	Special Purpose Fund	Total CY Appro
	PS	MOOE	CO	Total New Appro			
General Administration and Support Services	88,389,388.20	12,080,611.80		80,450,000.00	4,965,000.00		85,415,000.00
Administration of Personnel Benefits	110,932,000.00			110,932,000.00			110,932,000.00
Support to Operations	9,652,211.50	2,966,766.50		12,521,000.00	595,000.00		13,116,000.00
Operations:							
Higher Education Services	290,689,234.70	176,606,766.30	25,000,000.00	492,196,000.00	30,178,245.00		522,373,245.00
Advanced Education Services	1,781,790.00	36,210.00		1,817,000.00	160,000.00		1,977,000.00
Research Services Program	14,000,456.80	2,002,543.40		16,003,000.00	1,092,000.00		17,095,000.00
Technical Advisory Extension Services Progr	6,834,419.00	1,310,581.00		8,145,000.00	522,000.00		8,667,000.00
<b>TOTAL</b>	<b>502,079,500.00</b>	<b>194,983,500.00</b>	<b>25,000,000.00</b>	<b>722,063,000.00</b>	<b>37,512,245.00</b>	<b>-</b>	<b>759,575,245.00</b>

The new appropriation of P722.063 million is allocated as follows: 11.1% or P80.450 million for General Administration and Support Services; 15.4% or P110.932 million for Administration of Personnel Benefits; 1.7% or P12.521 million for Support to Operations; 68.2% or P92.195 million for Higher Education Services; 0.3% or P1.817 million for Advanced Education Services; 2.2% or P16.003 million for Research Services Program; and 1.1% or P8.145 million for Technical Advisory Extension Services Program. While, the appropriation for RLIP is allocated as follows: 13.2% or P4.965 million for General Administration and Support Services; 1.6% or P0.595 million for Support to Operations; 80.4% or P30.178 million for Higher Education Services; 0.4% or P0.160 million for Advanced Education Services; 2.9% or P1.092 million for Research Education Services; and, 1.4% or P0.522 million for Technical Advisory Extension Services Program.

UEP CONTINUING APPROPRIATION (FY 2022 GAA)			
Programs/Activities/ Projects	Agency Specific Budget		
	MOOE	CO	Total
General Administration and Support Services	1,861,229.21	729,005.88	2,590,235.09
Administration of Personnel Benefits			-
Support to Operations	246,958.93		246,958.93
Operations:			
Higher Education Services	16,837,325.81	24,000,000.00	40,837,325.81
Advanced Education Services			-
Research Services Program	685,614.82		685,614.82
Technical Advisory Extension Services Program	43,998.44		43,998.44
<b>TOTAL</b>	<b>19,675,127.21</b>	<b>24,729,005.88</b>	<b>44,404,133.09</b>

For the continuing appropriation, the P44.404 million is allocated as follows: 5.8% or P2.590 million for General Administration and Support Services; 0.6% or P0.247 million for Support to Operations; 92% or P40.837 million for Higher Education Services; 1.5% or 0.686





million for Research Services Program; and, 0.1% or ₱0.044 million for Research Services Program.

FY 2023 GAA ALLOTMENT							
Programs/Activities/ Projects	Agency Specific Budget				Automatic Appro	Special Purpose Fund	Total CY Appro
	PS	MOOE	CO	Total New Appro			
General Administration and Support Services	68,389,388.20	12,060,611.80		80,450,000.00	4,965,000.00		85,415,000.00
Administration of Personnel Benefits	55,640,775.00			55,640,775.00			55,640,775.00
Support to Operations	9,552,211.50	2,968,788.50		12,521,000.00	595,000.00		13,116,000.00
Operations:							
Higher Education Services	290,589,234.70	92,082,000.30	25,000,000.00	407,671,235.00	30,178,245.00		437,849,480.00
Advanced Education Services	1,781,790.00	35,210.00		1,817,000.00	160,000.00		1,977,000.00
Research Services Program	14,000,456.60	2,002,543.40		16,003,000.00	1,092,000.00		17,095,000.00
Technical Advisory Extension Services Program	6,834,419.00	1,310,581.00		8,145,000.00	522,000.00		8,667,000.00
<b>TOTAL</b>	<b>446,788,275.00</b>	<b>110,459,735.00</b>	<b>25,000,000.00</b>	<b>582,248,010.00</b>	<b>37,512,245.00</b>	<b>-</b>	<b>619,760,255.00</b>

On a per allotment basis, the new appropriations under FY 2023 is distributed as follows: 76.7% or P446.788 million for Personnel Services; 19.0% or P110.460 million for Maintenance and Other Operating Expenses; and, 4.3% or P25.000 million for Capital Outlay projects. While the continuing appropriation is distributed as follows: 14.40% or P1.487 million for Maintenance and Other Operating Expenses and 85.60% or P8.840 million for Capital Outlay.

FY 2022 GAA ALLOTMENT (CONTINUING)			
Programs/Activities/ Projects	Agency Specific Budget		
	MOOE	CO	Total
General Administration and Support Services	1,861,229.21	729,005.88	2,590,235.09
Administration of Personnel Benefits			-
Support to Operations	246,958.93		246,958.93
Operations:			
Higher Education Services	16,837,325.81	24,000,000.00	40,837,325.81
Advanced Education Services			-
Research Services Program	685,614.82		685,614.82
Technical Advisory Extension Services Program	43,998.44		43,998.44
<b>TOTAL</b>	<b>19,675,127.21</b>	<b>24,729,005.88</b>	<b>44,404,133.09</b>

Apart from the subsidy received by the university from the National Government through the GAA, the "Higher Education Modernization Act of 1997" under RA No. 8292, authorized SUCs to retain income generated from tuition fees and other charges; the operation of auxiliary services and income generating projects and to utilize said income for instruction, research, extension and other SUC programs in accordance with a budget approved by the respective Board of Regents (BOR). Consistent with this and the government's drive to optimize income generation and boost national economy, the UEP has included production as part of its core functions.



ANALYSIS OF INCOME PERFORMANCE FOR THE PERIOD JANUARY TO DECEMBER 2023			
SUC: UNIVERSITY OF EASTERN PHILIPPINES			
In Thousand Pesos			
Nature of Income	FY Target	Actual Level	% of Target
(a)	(b)	(c)	(d = B/c * 100)
<b>GRAND TOTAL</b>	<b>145,482.00</b>	<b>195,931.00</b>	<b>134.68%</b>
NON-TAX REVENUE WITH BTR	-	-	#DIV/0!
Other Permit Fees	-	-	-
Registration Fees	-	-	-
Other... (please specify)	-	-	-
<b>EARMARKED REVENUES</b>	-	-	#DIV/0!
Special Account in the General Fund	-	-	-
(please specify)	-	-	-
<b>OFF-BUDGET ACCOUNTS</b>	<b>145,482.00</b>	<b>195,931.00</b>	<b>134.68%</b>
Revolving Fund	-	-	-
Tuition Fees	100,797.00	71,366.00	71%
Income Collected from Students	20,832.00	15,568.00	75%
Income from Other Sources	5,653.00	4,463.00	79%
Income from Revolving Fund	14,000.00	7,818.00	56%
Income from Grants and Donation	-	56,311.00	#DIV/0!
Other Receipts	4,400.00	30,465.00	692%

The Budget of Expenditure and Sources of Financing (BESF) FY 2023 showed that the UEP has reached actual income level of P195.931 million against its target of P145.482 million internally generated income.

#### Part IV. Summary of Findings

##### A. Physical Performance

The data (Annex A-1) was derived from the Physical Report of Operations (accomplishment) and in Volume II of the FY 2023 GAA (total targets for the year). The UEP's average physical accomplishment rate as of December 31, 2023, was 139.89% covering the four mandated core programs with fourteen outcome and output indicators, to wit:

	Program	Accomplishment Rate	Number of Indicators
1	Higher Education Program	85.84%	4
2	Advanced Education Program	149.58%	3
3	Research Program	112.15%	3
4	Technical Advisory Extension Program	207.48%	4
	<b>Average/Total</b>	<b>139.89%</b>	<b>14</b>

The above data suggest that among the four programs, only the Higher Education Program obtained an accomplishment below 100% with an average accomplishment rate of





85.84%, which is a tad higher than the FY2022 accomplishment of 84.27%. The other three programs exceeded 100% average rate: 149.58% for Advanced Education Program, 112.15% for Research Program, and 207.48% for Technical Advisory Extension Program.

Below are the justifications/strategies/catch-up plans for accomplishing high or low accomplishment ratings by indicators of the university's physical performance on the four mandated core programs.

## HIGHER EDUCATION PROGRAM

### **Performance Indicator 1:**

*Percentage of first-time licensure exam-takers who passed the licensure exams.*

The actual accomplishment rate on the 87% GAA target at the end of the fourth quarter reached 61.75%, which is 25.25% lower than the target, but 13.34% higher than the previous year's actual accomplishment of 48.41%.

### **Justification for low actual accomplishment**

1. **Insufficient Preparation:** Limited resources and outdated curriculum hindered candidate readiness.  
Catch-up Plan: Offer targeted remedial programs and provide additional study materials and access to review centers, pursue collaborative engagements through benchmarking of best practices of other universities and colleges that shall provide inputs for better and high-yielding licensure examination result, and submit all programs to RQAT evaluation and to ensure that each one will have the respective Certificate of Program Compliance (COPC) from the CHED.
2. **Varying Education Quality:** Disparities in educational quality affected exam readiness.  
Catch-up Plan: Assess and reform educational programs, enhance teacher trainings, and enforce accreditation standards such as procure the needed laboratory facilities, continuously review the curriculum; ensure that the degree programs meet the CMO standards; strengthen faculty recruitment and capabilities through workshops and trainings, and other forms of professional growth to keep them abreast with the new trends in response to the curriculum changes following the new Policies, Standards, and Guidelines;
3. **Lack of Exam Familiarity:** Candidates lacked familiarity with exam format and test-taking skills.  
Catch-up Plan: Provide orientation sessions, mock exams, and guidance on effective study strategies and time management. To establish a support system of coaching and mentoring, and improve capacity of the colleges in the delivery of review classes and enrichment programs especially for specialized and board examination subjects;
4. **Psychological Challenges:** Test anxiety, stress, and personal issues impacted exam performance.  
Catch-up Plan: Offer counseling, mental health support, and stress management workshops, fostering a supportive environment for candidates. Strengthen the current



support mechanisms for potential board examination placers, such as the increase in the incentives of student placers and passers.

5. The GAA target is too high if the formula/computation does not consider the SUC Performance over the National Passing, however, with a reduced GAA target set for FY2024, the institution is confident it will achieve the new goal.

Catch-up Plan: Intensify the implementation of student admission and retention policies in academic programs; and Increase the number of core faculty while enhancing faculty development by offering more trainings and other retooling activities;

**Performance Indicator 2:**

*Percentage of graduates (2 years prior) that are employed.*

The actual accomplishment rate against the GAA target at the end of the fourth quarter is 106.76%. Graduates employability in the last two years has reached 93.95% actual accomplishment which is 5.95% higher than the 88% GAA target. According to the data from DOLE-Northern Samar Field Office, there is a material increase in hiring individuals through regular and congressional funding, which created a positive impact on the employability rate of UEP graduates.

**Performance Indicator 3:**

*Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs*

The actual accomplishment was monitored and data were obtained after every enrolment, to record the changes. During the 2<sup>nd</sup> semester enrollment of School Year 2022-2023, the actual accomplishment rate is 61.16%, while the 1<sup>st</sup> semester School Year 2023-2024 had an accomplishment rate of 50.41%. A decrease of 10.74% in the number of enrollees under the CHED-identified and RDC-identified priority programs was recorded. Overall performance rate against the GAA target is 65.63% at the end of the fourth quarter which is 29.22% lower than the 85% GAA target.

Catch-up Plan:

Promotion and Marketing: Raise awareness about priority programs through targeted marketing campaigns highlighting success stories and benefits and career opportunities offered by priority programs.

Internship and Industry Partnerships: Forge partnerships with relevant industries to provide students with hands-on experience and job placement opportunities.

**Performance Indicator 4:**

*Percentage of undergraduate programs with accreditation.*

The actual accomplishment rate on the GAA 2023 target as of the fourth quarter is 100%. Accreditation is viewed as a process by which an institution at the tertiary level evaluates its educational activities, in whole or in part, and seeks an independent assessment to confirm that it substantially achieves its objectives, and is generally in quality to comparable public higher learning institutions.





To achieve the long-range vision and mission of UEP, all curricular programs were submitted to the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACUP), an accrediting agency for State Universities and Colleges.

The University Quality Assurance Unit (QAU) whose mandate is to assist the different colleges that undergo accreditation processes and survey visits, leads the entire university system in its pursuit to upgrade and improve the quality of instruction. Towards this end, in coordination with the college or campus concerned, the QAU prepares and ensures each degree program under survey visit passes in its higher level of accreditation.

Anchored on the University's vision, the institution will continue its feat to raise the level of accreditation of each degree program to achieve its target of quality education. The following strategies are implemented, to wit:

1. Curriculum Alignment: Regularly update degree program curricula to reflect industry needs and advancements in the field. Integrate practical skills and industry-relevant projects to enhance student learning outcomes.
2. Faculty Development: Provide faculty with opportunities for professional development, including workshops and conferences, to improve teaching methodologies and stay current with research in their respective fields.
3. Quality Assurance: Establish systematic assessment procedures to monitor student learning outcomes and program effectiveness. Regularly review and improve these processes to ensure continuous quality enhancement and compliance with accreditation standards.
4. Industry Engagement: Foster strong partnerships with industry stakeholders to provide students with real-world experiences, internships, and projects. Collaborate with industry professionals to ensure that degree programs remain relevant and meet industry needs, thereby enhancing accreditation prospects.

## **ADVANCED EDUCATION PROGRAM**

### **Performance Indicator 1:**

*Percentage of graduate school faculty engaged in research work applied in any of the following: a.)pursuing advanced research degree programs (PhD); b.)actively pursuing within the last 3 years (investigative research, basic and applied scientific research, policy research, social science research); c.) producing technologies for commercialization or livelihood improvement, and, d) whose research work resulted in an extension program.*

The actual accomplishment rate on the 64.15% GAA target in the last quarter is 91.89% applied in sub-indicator 1b, or a performance rate of 143.24%. Specifically there are 68 faculty researchers out of 74 total Graduate School faculty actively pursuing in the last three (3) years investigative research, basic and applied scientific research, policy research and social science research, which is 27.74% higher than the GAA target.



**Strategies implemented in reaching accomplishment rate higher than the target.**

1. Faculty Development Programs: Offered workshops, seminars, and training sessions to enhance faculty research skills, grant writing abilities, and research methodologies. These programs also introduced faculty to new research trends and technologies.
2. Research Funding: Provided internal funding opportunities such as seed grants, research fellowships, or sabbaticals to support faculty research projects. External funding opportunities were also promoted through assistance with grant applications.
3. Collaborative Research Initiatives: Encouraged interdisciplinary collaboration and joint research projects among faculty members, while fostering a culture that values collaborative research efforts and promotes partnerships both within the institution and with external organizations.
4. Recognition and Rewards: Recognized and rewarded faculty members for their research achievements through awards, honors, and promotions. Established clear criteria for evaluating research productivity and incorporated these criteria in the University Research Manual

**Performance Indicator 2:**

*Percentage of graduate students enrolled in research degree programs.*

The actual accomplishment rate on the 89% GAA target during the last quarter is 86.71%. Among the 850 students in Graduate Studies, 733 are enrolled in research degree programs obtaining a 97.16% actual accomplishment, short by 2.53%. Although there was a numerical increase in the number of enrolled in research degree programs, there was also a substantial increase in the enrolment in non-research degree programs, which resulted in a negative variance.

**Catch-up plan:**

**Assessment:** Conduct a thorough analysis to identify the reasons behind the decrease in enrollment, including factors such as program attractiveness, funding availability, and market demand.

**Marketing and Recruitment:** Develop targeted marketing campaigns to promote the value and benefits of research degree programs. Highlight the opportunities for professional development, career advancement, and contributions to knowledge.

**Program Innovation:** Revise and enhance the curriculum to align with emerging research trends and industry needs. Introduce interdisciplinary coursework, experiential learning opportunities, and industry partnerships to enrich the academic experience.





Faculty Engagement: Encourage faculty members to actively mentor and engage with graduate students, fostering a supportive and stimulating research environment. Promote collaboration on research projects, publications, and conference presentations.

**Performance Indicator 3:**

*Percentage of accredited graduate programs.*

The actual accomplishment rate on the 48% GAA target at the end of the year is 208.33%. All degree programs are with accreditation level obtaining a 100.00% actual accomplishment. This is 52.00% higher than the 48% GAA target of the University.

**Strategies implemented in reaching accomplishment rate higher than the target.**

1. The Graduate School in coordination with QAU is continuously working to maintain the accreditation level of all accredited degree programs.
2. The GS is also working on its application for higher accreditation level for all its programs, including the certificate of program compliance for all its course offerings

**RESEARCH PROGRAM**

**Outcome Indicators**

**Performance Indicator 1:**

*Several research outputs in the last three (3) years utilized by the industry or by other beneficiaries.*

The actual accomplishment rate as of the fourth quarter is 118.18% or 130 outputs as against the GAA target of 110, which is 18.18% higher. This is also higher than the FY 2022 performance.

With the lifting of all COVID-19 pandemic restrictions, the administration increased its support in the conduct of researches and encouraged faculty researchers of colleges and external campuses to conduct more researches that will address the current demands of industries and beneficiaries. Likewise, it engaged in the following strategies:

1. Local Industry Partnerships: UEP collaborated with provincial, regional, national and international industries and organizations to address local challenges and leverage regional strengths.
2. Capacity Building Initiatives: Invested in training and earmarked resources to enhance local research capabilities and expertise.
3. Knowledge Translation and Outreach: Focused on disseminating research findings in accessible formats and engaging with stakeholders to ensure relevance and uptake.

**Output Indicators**

**Performance Indicator 1:**

*Several of research outputs were completed within the year.*

The actual accomplishment rate on the GAA target as of the last quarter is 102.22% or 46 researches completed on the 45 GAA target.



With increased support for faculty researchers and the current rationalization of the individual faculty workload alongside the standards of ISO 9001:2015, more faculty were involved in research works and collaborations. Specifically, the university ventured into the employment of the following strategies:

1. Local Industry Partnerships: Collaborate with provincial industries to address local challenges and leverage regional strengths.
2. Capacity Building Initiatives: Invest in training and resources to enhance local research capabilities and expertise.
3. Knowledge Translation and Outreach: Focus on disseminating research findings in accessible formats and engaging with provincial stakeholders to ensure relevance and uptake.

**Performance indicator 2:**

*Percentage of research outputs published in internationally refereed or CHED recognized journals within the year.*

The actual physical accomplishment rate on the 33% GAA target was recorded at 38.30%, which is 05.30% higher than the GAA target, or performance rate of 116.06%. To ensure that the target is met, the university has been implementing the following strategies:

1. Faculty Workshops: Offered faculty development workshops focused on research writing, publication strategies, and manuscript preparation for international journals. Continuously provided guidance on navigating the publication process, understanding journal criteria, and improving writing quality to increase the likelihood of acceptance in reputable journals.
2. Incentives and Support: Offered incentives and dedicated assistance to encourage and facilitate publication in reputable international journals.
3. Collaborative Networks: Fostered collaborations with international scholars to enhance research quality and increase chances of publication in recognized journals.

## **TECHNICAL ADVISORY EXTENSION PROGRAM**

**Outcomes Indicator**

**Performance Indicator 1:**

*Several active partnerships with LGUs, industries, NGOs, NGOs, SMEs, and other stakeholders as a result of extension activities.*

The actual accomplishment rate is 141.67% or 51 partnerships as against the 36 GAA target for the fiscal year 2023. The University Extension Services (UES) Unit together with the different colleges collaborated with other government and private agencies such as DTI, DepEd-ALS, and LGUs such that extension services and activities were implemented throughout the year as UEP's response to the needs of the industry and the people.





### **Strategies implemented in reaching accomplishment rate higher than the target:**

1. Stakeholder Needs Assessment: Conduct of regular needs assessments to understand the priorities and challenges of local communities, industries, NGOs, SMEs, and other stakeholders. This information can guide the development of extension activities that directly address their needs and concerns, fostering meaningful partnerships based on mutual benefit and shared goals.

2. Collaborative Project Development: Engaged stakeholders in the co-design and implementation of extension projects and initiatives. This collaborative approach ensures that activities are relevant, responsive, and tailored to the specific context and requirements of each stakeholder group.

3. Capacity Building and Training Programs: Offered capacity building and training programs to empower stakeholders with the knowledge, skills, and resources needed to address local challenges and capitalize on opportunities. These programs ranged from technical training workshops to entrepreneurship development initiatives, equipping stakeholders with the tools they need to thrive and contribute to community development.

4. Knowledge Sharing and Networking Events: Organized knowledge sharing events, fora, and networking opportunities that bring together stakeholders from different sectors to exchange ideas, share best practices, and explore potential collaborations. These events served as platforms for building relationships, fostering trust, and catalyzing innovative solutions to complex challenges.

By implementing these strategies, extension activities serve as catalysts for forging active and mutually beneficial partnerships with LGUs, industries, NGOs, SMEs, and other stakeholders, driving positive change and sustainable development in communities, especially on women and children.

#### **Output Indicators**

##### **Performance Indicator 1:**

*Several trainees weighted by the length of training were beneficiaries of the extension activities.*

The actual accomplishment rate on the GAA target is 102.80% or 5,209 trainees as against the 5,100 GAA target, which is 109 higher than the target.

UEP through its college extensionists, continue to deliver relevant and innovative technologies and carry out technology transfers through various skills and capability enhancement extension programs as its contribution in the socio-economic development of the province.

##### **Performance Indicator 2:**

*Several extension programs are organized and supported consistent with the SUC's mandated and priority programs.*



The actual accomplishment rate on the GAA target as of the fourth quarter is 475%. Out of 24 extension programs targeted for fiscal year 2023, a total of 114 extension programs were implemented. The University Extension Services Unit, together with the different colleges, continuously designed extension projects addressing the demand of its partners, stakeholders and the community while encouraging faculty and student participation in its extension activities.

**Strategies to significantly increase the number of extension programs organized and supported**

1. Strategic Alignment and Prioritization: Extension programs are closely aligned with the mandated functions and priority areas of the university.
2. Resource Mobilization and Partnerships: Actively sought external funding sources and established partnerships with government agencies, private sector organizations, NGOs, and other stakeholders to support the expansion of extension programs. Collaborated on joint initiatives, leveraged external expertise and resources, and explored opportunities for co-funding to scale up program delivery.
3. Capacity Building and Training: Invested in capacity building and training for faculty, staff, and community partners involved in extension activities.
4. Monitoring and Evaluation Systems: Implemented robust monitoring and evaluation systems to track the effectiveness, impact, and outcomes of extension programs. Regularly assessed program performance against established indicators and targets, gathered feedback from stakeholders, and used data-driven insights to inform decision-making, improve program design, and demonstrated accountability to stakeholders and funding agencies.

**Performance Indicator 3:**

*Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance.*

The actual accomplishment rate on the 90% GAA target at the end of the year is 111.11%. All of the trainees rate the extension training courses as satisfactory or higher, thus, getting an actual accomplishment of 100%. All extension activities are carefully designed to provide meaningful learning and capability enhancement to its target beneficiaries. Speakers are subject specialists or experts and facilitators are well-oriented and trained to give maximum assistance to each trainee.

**LOCALLY FUNDED PROJECTS**

The University continues its efforts to speed up implementation and ensures 100% accomplishment on infrastructure projects.





The university's locally funded infrastructure projects demonstrate its dedication to improving its facilities to support its academic mission. By prioritizing areas like classrooms and laboratories, the university creates an optimal learning environment. Through efficient collaboration with local contractors and suppliers, projects are completed within the allotted budget, while adhering to quality standards.

The following are the actual accomplishment status as of the last quarter for locally funded projects:

LOCALLY FUNDED PROJECTS	APPROVED BUDGET FOR THE CONTRACT	ACTUAL ACCOMPLISHMENT	REMARKS
<b>MAIN CAMPUS</b>			
Completion of Academic Building	106,568,707.12	100.00%	Completed
Completion of Library	15,948,412.35	100.00%	Completed
Improvement of Water System & Comfort Rooms Facilities	19,999,962.00	96.05%	On-going
Completion of UEP Agripark Training Center	4,460,268.20	100.00%	Completed
Installation of Gate with Landscaping	1,805,963.37	98.60%	On-going
Upgrading and Improvement of Comfort Rooms and Water System in all Colleges	4,751,828.31	100.00%	Completed
Construction of Natural Production Facility	31,999,609.27	90.01%	On-going
Repair/Improvement of UEP White Beach Resort	12,678,721.44	100.00%	Completed
Improvements of CVM Laboratory Rooms and Conversion of Three Lecture Room into Two Lecture Room	735,872.37	100.00%	Completed
Materials Recovery Facilities	11,843,297.82	98.04%	On-going
Repair of Center of Computer Studies	1,464,089.51	100.00%	Completed
Construction of White Beach Resort Open Cottages	2,933,693.63	37.51%	On-going
Construction of Security Unit	2,940,113.57	49.99%	On-going
Repair of College of Veterinary Medicine Teaching Hospital	2,345,000.00	79.36%	On-going
Repair of Medical Dental Building	1,466,441.47	79.93%	On-going
Repair of CVM Research and PCR Laboratory	1,172,139.92	56.71%	On-going
Repair of College of Veterinary Medicine	1,464,566.52	66.70%	On-going



Building			
Improvement of Graduate School Building	6,224,751.82	52.45%	On-going
Repair of College of Science Building and Bio-Physical Laboratory Complex (Roofing, Ceiling & Blackboard)	4,225,210.80	12.30%	On-going
Repair of New Admin. Building	2,886,737.13	64.33%	On-going
Repair of TLE Building	1,083,450.00	50.55%	On-going
Repair of Farmers Training Center (FTC)	1,266,280.67	0.33%	On-going
Repair of New Admin. Building (Left Wing)	2,935,211.92	9.84%	On-going
Repair of Poultry and Piggery House	7,143,174.88	0.59%	On-going
Replacement of Wooden Flooring of Hostel Building	974,554.17	90.24%	On-going
Replacement of UEP Kapihan (Phase II)	4,877,252.07	6.83%	On-going
Construction of Additional Covered Walk with Perimeter Fence and Security Guard Outpost	11,711,769.00	5.44%	On-going
Repair of UEP Gymnatorium	19,526,633.95	-	NTP was issued on Dec. 29, 2023
<b>PRMC-CATUBIG CAMPUS</b>			
Repair of Hostel	2,979,446.71		By admin
Improvement of Water System and Comfort Room Facilities	7,804,557.07	100.00%	Completed
Completion of Administration Annex Building Phase I	2,465,017.38	36.11%	On-going
<b>LAOANG CAMPUS</b>			
Finishing Work of New Administration Building	1,458,705.03	100.00%	Completed
Repair of Drainage Phase II	859,493.40	100.00%	Completed
Retrofitting of Classroom and Construction of Handwashing Facilities	482,406.87	100.00%	Completed
Repair and Retrofitting of Criminology Building	962,228.54	100.00%	Completed





## FINANCIAL PERFORMANCE

### ACTUAL FUND UTILIZATION As of December 31, 2023 (In Philippine Peso)

Particulars	January 01-December 31, 2023				Utilization Rate		Utilization Rate	
					(Jan. 01-Dec. 31, 2023)		(Jan. 01-Dec. 31, 2022)	
	Available Appropriations*	Allotments Released	Actual Obligation	Disbursements	Obligation vs Allotment	Disbursement vs Obligation	Obligation vs Allotment	Disbursement vs Obligation
<b>NEW APPROPRIATIONS*</b>								
<b>TOTAL</b>	<b>759,575,245.00</b>	<b>619,760,255.00</b>	<b>606,974,413.93</b>	<b>587,700,370.44</b>	<b>97.94%</b>	<b>96.82%</b>	<b>98.68%</b>	<b>95.19%</b>
PS*	539,591,745.00	484,300,520.00	484,300,520.00	483,192,466.23	100.00%	99.77%	99.58%	99.30%
MOOE	194,983,500.00	110,459,735.00	100,306,710.93	98,271,058.27	90.81%	97.97%	96.80%	99.05%
CO	25,000,000.00	25,000,000.00	22,367,183.00	6,236,845.94	89.47%	27.88%	97.72%	15.00%
<b>CONTINUING APPROPRIATIONS*</b>								
<b>TOTAL</b>	<b>44,404,133.09</b>	<b>44,404,133.09</b>	<b>39,772,646.67</b>	<b>13,027,383.17</b>	<b>89.57%</b>	<b>32.75%</b>	<b>92.39%</b>	<b>84.11%</b>
PS**					0.00%		0.00%	
MOOE	19,675,127.21	19,675,127.21	17,875,879.52	6,781,404.60	90.86%	37.94%	100.00%	99.62%
CO	24,729,005.88	24,729,005.88	21,896,767.15	6,245,978.57	88.55%	28.52%	91.97%	83.18%
<b>GRAND TOTAL</b>	<b>803,979,378.09</b>	<b>664,164,388.09</b>	<b>646,747,060.60</b>	<b>600,727,753.61</b>	<b>97.38%</b>	<b>92.88%</b>	<b>98.59%</b>	<b>95.05%</b>

\*PS includes Retirement and Life Insurance Premium (RLIP)

## ALLOTMENT RECEIVED VS. AUTHORIZED APPROPRIATION

The university has a total of P139,814,990.00 "For Later Release" as of December 31, 2023 of which P84,523,765 is for the Free Higher Education Subsidy for Summer CY 2023 and First Semester, SY 2023-2024 and P55,291,225 for Lump-sum for Filling of New Positions.

FOR LATER RELEASE FY 2023 GAA (Current Year Appropriation)  
As of December 31, 2023  
(In Thousand Pesos)

Program/Projects	PS	MOOE	CO	Total	Justifications/Catch-Up Plan
A. GAS: Administration of Pers Benefit	82,975	-	-	82,975	
Lumpsum for Filling of Positions	52,291			52,291	Selection & recruitment process is still ongoing
B. MFO 1: Higher Education Services	12,025	167,804	15,900	195,729	
Free Higher Education Subsidiaries-Others		84,524		84,524	The university has already submitted its SBR and its supporting documents for the release of its FHE fund for Summer CY 2023 and First Semester, SY 2023-2024 in November 2023.



## OBLIGATION INCURRED VS. ALLOTMENT RECEIVED

As of December 31, 2023, the university reached an overall obligation rate of 97.38% or P646,747,060.60 obligations incurred out of P664,164,388.09 total allotment received, including the Continuing Appropriation, in the implementation of the programs, activities, and projects of the university. It is quite lower compared to the last year's performance for the same period.

On per program basis, the Operations posted an obligation rate of 97.31% or P421,981,434.41 obligations was incurred out of P433,636,235.00 allotment received in the implementation of the four (4) programs of the university. The Higher Education Services posted 97.35% BUR rate or P396,849,190.58 obligations; Advanced Education Services with 100% BUR rate or P1,817,000.00 obligations incurred; Research Services Programs with 96.87% or P15,502,318.00 obligations; and, Technical Advisory Services Programs with 95.92% or P7,812,925.83 obligations. The utilization rates for PS of all programs were reflective of the actual PS requirements for the assessment period. However, it can be noted that the programs posted a very low BUR rate for Maintenance and Other Operating Expenses. The low utilization could be attributed to the programs/activities that are for full implementation this FY2024: Tulong Dunong Program, Capacity Development on Futures Thinking and Strategic Foresight, and Higher Education Research and Innovation Project.

The General Administration and Supervision (GAS) and Support to Operation (STO) reached an obligation rate of 98.91% and 97.99% or P79,570,102.00 and P12,269,857.52 obligations were incurred, respectively, for the effective and efficient delivery of general administrative support services as contribution to the attainment of the target for the four core functions of the university for CY 2023.





**BUDGET UTILIZATION BY PROGRAM (New Appropriations)**

As of December 31, 2023

(In Philippine Peso)

Programs/Activities/ Projects	Allotment	Obligation	Utilization Rate
General Administrative Service	80,450,000.00	79,570,102.00	98.91%
Personnel Services	68,389,388.20	68,389,388.20	100.00%
MOOE	12,060,611.80	11,180,713.80	92.70%
Capital Outlay			
Administration of Personnel			
Benefits	55,640,775.00	55,640,775.00	100.00%
Personnel Services	55,640,775.00	55,640,775.00	100.00%
Support to Operation	12,521,000.00	12,269,857.52	97.99%
Personnel Services	9,552,211.50	9,552,211.50	100.00%
MOOE	2,968,788.50	2,717,646.02	91.54%
Capital Outlay			
Operations:	433,636,235.00	421,981,434.41	97.31%
MFO 1: Higher Education Services	407,671,235.00	396,849,190.58	97.35%
Personnel Services	290,589,234.70	290,589,234.70	100.00%
MOOE	92,082,000.30	83,892,772.88	91.11%
Capital Outlay	25,000,000.00	22,367,183.00	
MFO 2: Advanced Education Services	1,817,000.00	1,817,000.00	100.00%
Personnel Services	1,781,790.00	1,781,790.00	100.00%
MOOE	35,210.00	35,210.00	
Capital Outlay			
MFO 3: Research Services Programs	16,003,000.00	15,502,318.00	96.87%
Personnel Services	14,000,456.60	14,000,456.60	100.00%
MOOE	2,002,543.40	1,501,861.40	75.00%
Capital Outlay			
MFO 4: Technical Advisory Services Programs	8,145,000.00	7,812,925.83	95.92%
Personnel Services	6,834,419.00	6,834,419.00	100.00%
MOOE	1,310,581.00	978,506.83	74.66%
Capital Outlay			
<b>TOTAL APPROPRIATIONS</b> <b>NEW</b>	<b>582,248,010.00</b>	<b>569,462,168.93</b>	<b>97.80%</b>



**BUDGET UTILIZATION BY PROGRAM (Automatic Appropriations)**  
 As of December 31, 2023  
 (In Philippine Peso)

Programs/Activities/ Projects	Allotment	Obligation	Utilization Rate
GAS: General Administrative Services	4,965,000.00	4,965,000.00	100.00%
STO: Auxiliary Services	595,000.00	595,000.00	100.00%
Operations:	31,952,245.00	31,952,245.00	100.00%
MFO 1: Higher Education Services	30,178,245.00	30,178,245.00	100.00%
MFO 2: Advanced Education Services	160,000.00	160,000.00	100.00%
MFO 3: Research Services Programs	1,092,000.00	1,092,000.00	100.00%
MFO 4: Technical Advisory Services Programs	522,000.00	522,000.00	100.00%
<b>Total</b>	<b>37,512,245.00</b>	<b>37,512,245.00</b>	<b>100.00%</b>

For the Continuing Appropriation, the university posted as overall utilization rate of 89.57% or P 39,772,646.67 obligations out of P 44,404,133.09 allotment. On per program basis, the Research Services Program and Technical Advisory Extension Services Program posted 100% BUR rate as of the end of the year. While, General Administrative Services and Auxiliary Services posted a BUR rate of 99.98% and 99.99%, respectively. The Higher Education Services posted the lowest BUR of 88.86% due to unutilized fund for Increase in Carrying Capacity of Nursing and Allied Health Sciences and Student Assistance Program totaling P1,260,000 of which no bidder submitted bid offer as prices need adjustment due to industry increases, and savings from the procurement of supplies and materials for Smart Campus and other MOOE items totaling to P539,247.60 as bid prices from the lowest calculated bids were lower than the approved budget





**BUDGET UTILIZATION BY PROGRAM (Continuing Appropriations)**  
 As of December 31, 2023  
 (In Philippine Peso)

Programs/Activities/ Projects	Allotment	Obligation	Utilization Rate
General Administrative Services	2,590,235.09	2,589,838.57	99.98%
Personnel Services			
MOOE	1,861,229.21	1,861,223.42	100.00%
Capital Outlay	729,005.88	728,615.15	99.95%
Support to Operation	246,958.93	246,935.84	99.99%
MOOE	246,958.93	246,935.84	99.99%
Operations:	41,566,939.07	36,935,872.26	88.86%
MFO 1: Higher Education Services	40,837,325.81	36,206,259.00	88.66%
MOOE	16,837,325.81	15,038,107.00	89.31%
Capital Outlay	24,000,000.00	21,168,152.00	88.20%
MFO 3: Research Services Programs	685,614.82	685,614.82	100.00%
MOOE	685,614.82	685,614.82	100.00%
MFO 4: Technical Advisory Extension Services Program	43,998.44	43,998.44	100.00%
MOOE	43,998.44	43,998.44	100.00%
<b>TOTAL</b>	<b>44,404,133.09</b>	<b>39,772,646.67</b>	<b>89.57%</b>

In terms of allotment class, for FY 2023 GAA, the Personnel Services posted the highest obligation rate of 100% or obligations of P484,300,520.00 including Retirement and Life Insurance Premium of P37,512,245.00. This obligation rate is reflective of the total actual PS requirements of the three campuses for the for the year including the fourth tranche salary adjustments per NBC No. 588 and PhilHealth Contributions adjustments from 2% to 4%. On the other hand, the MOOE posted an obligation rate of 99.81% or obligations of P100,306,710.93 for all programs, activities, and projects of the university as of the assessment period. It is quite lower compared to last year's utilization due to unutilized fund for Tulong Dunong Program, Capacity Development on Futures Thinking and Strategic Foresight, and Higher Education Research and Innovation Project, which will be fully implemented in 2024. The Capital Outlay posted an obligation rate of 89.47%, which is 12.88% higher compared to last year's performance.



## DISBURSEMENTS INCURRED VS. OBLIGATIONS

The total disbursement of the University reached an overall disbursement utilization rate of 92.88% or P600,727,753.61 out of P646,747,060.60 total obligations for FY 2023 GAA and FY 2022 Continuing Appropriation. It is quite lower compared to the last year's performance for the same assessment period.

For FY 2023 GAA, the disbursement reached 96.82% or P 587,700,370.44 out of P606,974,413.93 obligations, including P 37,512,245.00 disbursements for Retirement and Life Insurance Premium. On per program basis, the Operations posted 95.76% disbursement rate with 100% disbursement rate for Advanced Education Services, 99.16% for Research Program Services, 98.05% for Technical Advisory Services Programs, and 95.57% Higher Education Services. The HES posted the lowest disbursement rate under Operations due to undelivered supplies and equipment as of year-end caused by non-conformity to the specifications set in the purchase orders. The GAS, APB, and STO posted a disbursement BUR of 99.70%, 98.01%, and 99.15% or disbursements of P79,388,621.15 , P54,532,721.23 , and P12,165,653.09, respectively.

In terms of allotment class, it can be noted that all PPAs got a 100% utilization rate for Personnel Services, except for the Administration of Personnel Services. The unpaid obligation reported in the BFARs under Personnel Services pertain to the unremitted employees contributions and loan payments, pending claims due to non-compliance of documentary requirements and late claims of regular, casual, and contractual personnel, and pending claims for Terminal Leave Benefits due to unsettled accounts with the university which are all expected to be settled in the first quarter of CY 2024. For MOOE, the university got an overall utilization rate of 97.97% or P98,271,058.27 out of P100,306,710.93 obligations for the period which quite lower compared to last year's performance due to unpaid training and other related expenses for the Capacity Development on Futures Thinking and Strategic Foresight, which was conducted in December 2023. The other reported unpaid obligation for MOOE is composed of the wages of Job Order personnel for December 1-31, 2023, pending claims for reimbursement of travel and other expenses incurred, and undelivered supplies and materials which are expected to be disbursed in the first quarter of the following year. For the Capital Outlay, only 27.88% disbursement rate was posted as of the assessment period due to late delivery of procured laboratory equipment which was caused by unmet specification requirements a per external provider performance evaluation.

As regards to the disbursement under the FY 2022 Continuing Appropriation, the university reported an overall disbursement of 32.75% or P13,027,383.17 out of P 39,772,646.67 obligations. This total disbursement consists of P6,781,404.60 is for MOOE with 37.94% utilization rate and P6,245,978.57 for Capital Outlay which is 28.52% only of P21,896,767.15 obligations. There is a low utilization for both MOOE and Capital Outlay due to the delays encountered in the procurement of supplies and materials and laboratory equipment for Smart Campus Development and Increase in Carrying Capacity of Nursing





and Allied Health Programs because no bids are submitted and there maybe a need for the adjustment of prices due to industry increases.

**DISBURSEMENT UTILIZATION BY PROGRAM (New Appropriations)**  
 As of December 31, 2023  
 (In Philippine Peso)

Programs/Activities/ Projects	Obligation	Disbursement	Utilization Rate
General Administrative Services	79,570,102.00	79,388,621.15	99.77%
Personnel Services	68,389,388.20	68,389,388.20	100.00%
MOOE	11,180,713.80	10,999,232.95	98.38%
Capital Outlay			
Administration of Personnel Benefits	55,640,775.00	54,532,721.23	98.01%
Personnel Services	55,640,775.00	54,532,721.23	98.01%
Support to Operation	12,269,857.52	12,165,653.09	99.15%
Personnel Services	9,552,211.50	9,552,211.50	100.00%
MOOE	2,717,646.02	2,613,441.59	96.17%
Capital Outlay			
Operations:	421,981,434.41	404,101,129.97	95.76%
MFO 1: Higher Education Services	396,849,190.58	379,251,832.14	95.57%
Personnel Services	290,589,234.70	290,589,234.70	100.00%
MOOE	83,892,772.88	82,425,751.50	98.25%
Capital Outlay	22,367,183.00	6,236,845.94	27.88%
MFO 2: Advanced Education Services	1,817,000.00	1,817,000.00	100.00%
Personnel Services	1,781,790.00	1,781,790.00	100.00%
MOOE	35,210.00	35,210.00	100.00%
Capital Outlay			



MFO 3: Research Services Programs	15,502,318.00	15,371,918.00	99.16%
Personnel Services	14,000,456.60	14,000,456.60	100.00%
MOOE	1,501,861.40	1,371,461.40	91.32%
Capital Outlay			
MFO 4: Technical Advisory Services Programs	7,812,925.83	7,660,379.83	98.05%
Personnel Services	6,834,419.00	6,834,419.00	100.00%
MOOE	978,506.83	825,960.83	84.41%
Capital Outlay			
<b>TOTAL NEW APPROPRIATIONS</b>	<b>569,462,168.93</b>	<b>550,188,125.44</b>	<b>96.62%</b>

**DISBURSEMENT UTILIZATION BY PROGRAM (Automatic Appropriations)**

As of December 31, 2023

(In Philippine Peso)

Programs/Activities/ Projects	Obligation	Disbursements	Utilization Rate
GAS: General Administrative Services	4,965,000.00	4,965,000.00	100.00%
STO: Auxiliary Services	595,000.00	595,000.00	100.00%
Operations:	31,952,245.00	31,952,245.00	100.00%
MFO 1: Higher Education Services	30,178,245.00	30,178,245.00	100.00%
MFO 2: Advanced Education Services	160,000.00	160,000.00	100.00%
MFO 3: Research Services Programs	1,092,000.00	1,092,000.00	100.00%
MFO 4: Technical Advisory Services Programs	522,000.00	522,000.00	100.00%
<b>Total</b>	<b>37,512,245.00</b>	<b>37,512,245.00</b>	<b>100.00%</b>





**DISBURSEMENT UTILIZATION BY PROGRAM (Continuing Appropriations)**  
 As of December 31, 2023  
 (In Philippine Peso)

Programs/Activities/ Projects	Obligation	Disbursements	Utilization Rate
General Administrative Services	2,589,838.57	1,409,395.03	54.42%
Personnel Services			
MOOE	1,861,223.42	1,409,395.03	75.72%
Capital Outlay	728,615.15	-	0.00%
Support to Operation	246,935.84	235,285.07	95.28%
MOOE	246,935.84	235,285.07	95.28%
Operations:	36,935,872.26	11,382,703.07	30.82%
MFO 1: Higher Education Services	36,206,259.00	10,907,632.17	30.13%
MOOE	15,038,107.00	4,661,653.60	31.00%
Capital Outlay	21,168,152.00	6,245,978.57	29.51%
MFO 3: Research Services Programs	685,614.82	431,072.46	62.87%
MOOE	685,614.82	431,072.46	62.87%
MFO 4: Technical Advisory Extension Services Program	43,998.44	43,998.44	100.00%
MOOE	43,998.44	43,998.44	100.00%
<b>TOTAL</b>	<b>39,772,646.67</b>	<b>13,027,383.17</b>	<b>32.75%</b>

The breakdown of the total unpaid obligation for Personnel Services, Maintenance and Other Operating Expenses, and Capital Outlay under the FY 2023 GAA and FY 2022 Continuing Appropriations are as follows:

**UNPAID OBLIGATION BY OBJECT OF EXPENDITURES FY 2023 GAA**  
 As of December 31, 2023  
 (In Philippines Peso)

Object of Expenditures	Unpaid Obligation
Personnel Services	1,108,053.77
Lump-Sum for Filling of New Positions	1,108,053.77
Maintenance and Other Operating Expenses	2,035,652.66
Travelling Expenses	126,101.00
Training and Scholarship Expenses	79,000.00
Supplies and Materials Expenses	684,395.98
Communication Expenses	46,764.00
General Services	24,000.00
Labor and Wages	49,140.00
Representation Expenses	969,881.68
Other Maintenance and Operating Expenses	56,370.00
Capital Outlay	16,130,337.06
Other Machinery and Equipment	16,130,337.06
<b>Total</b>	<b>19,274,043.49</b>



**UNPAID OBLIGATION BY OBJECT OF EXPENDITURES (FY 2022 CONTINUING)**

As of December 31, 2023

(In Philippines Peso)

Object of Expenditures	Unpaid Obligation
Maintenance and Other Operating Expenses	11,094,474.92
Office Supplies Expenses	821,616.13
Rewards and Incentives	42,500.00
Research, Exploration and Development Expenses	552,770.00
Auditing Services	15,850.00
Other General Services	3,129.00
Subsidies - Others	215,000.00
Labor and Wages	16,200.80
Representation Expenses	26,408.99
Other Maintenance and Operating Expenses	9,401,000.00
Capital Outlay	15,650,788.58
Buildings	728,615.15
School Buildings	6,001,152.00
Technical and Scientific Equipment	8,124,021.43
Furniture and Fixtures	797,000.00
<b>TOTAL</b>	<b>26,745,263.50</b>

The main cause for the unpaid obligation is the failure of suppliers to conform to the requirements set in the purchase orders. These projects will be subject for rebidding.

**C. Income Performance**

The internally generated income (IGP) of the University may be classified into two major sources:

- i. Income from students (tuition fees and other school charges e.g. miscellaneous fees, matriculation fees and laboratory fees); and
- ii. Income from auxiliary services the SUC provides (dorm, cafeteria's/canteen, etc.) and from the income generating projects

Also included in the presentation in the table below are the grants and donations received by the university from other National Government Agencies for the implementation of programs and projects, and other non-revenue receipts which include trust receipts and other non-revenue cash receipts as of December 31, 2023. Below are the targets set and the actual income generated by the University in terms of each type of income:





*In Thousand Pesos; Immediately Preceding Year (IPY)- 2022, Current Year (CY)- 2023*

Nature of Income	Full Year Target		January 01 to December 31 Performance					
	IPY	CY	IPY	CY	% of FY Target		% of Total IGI	
					IPY	CY	IPY	CY
Tuition Fees	99,780	100,797	148,320	71,306	148.65%	70.74%	78.87%	75.47%
Income Collected from Students*	20,426	20,632	32,546	15,668	159.34%	75.46%	16.90%	16.67%
Income from Other Sources**	5,696	5,653	5,421	4,463	96.87%	78.95%	1.60%	3.77%
Income from Revolving Fund***	36,543	14,000	10,196	7,818	27.90%	55.84%	2.63%	5.19%
<b>Total Revenue Receipts</b>	<b>162,344</b>	<b>141,082</b>	<b>196,483</b>	<b>99,155</b>	<b>121.03%</b>	<b>70.28%</b>	<b>100.00%</b>	<b>100.00%</b>
Grants/Donations****			171,468	66,311			75.35%	83.50%
Others (Non-Revenue Receipts)	4,335	4,400	19,443	30,466			24.65%	16.50%
<b>Total Non-Revenue Receipts</b>	<b>4,335</b>	<b>4,400</b>	<b>190,912</b>	<b>96,776</b>	<b>4403.97%</b>	<b>2199.45%</b>	<b>100.00%</b>	<b>100.00%</b>
<b>Total Income and Other Receipts</b>	<b>166,679</b>	<b>145,482</b>	<b>387,395</b>	<b>195,931</b>	<b>232.42%</b>	<b>134.68%</b>	<b>100.00%</b>	<b>100.00%</b>

\* Includes income for registration and admission fees and other school fees  
 \*\* other business and service income earned under Internally Generated Fund and Trust Fund  
 \*\*\*all revenue receipts under Business Related Fund including the income of non-IGPs  
 \*\*\*\*all cash donations and receipts from other NGAs for the implementation of projects/programs  
 \*\*\*\*\*Others includes trust liabilities (CN RLE, NSTP, student organization's funds, etc), guaranty deposits, other non-revenue

As can be gleaned from the table, the university collected a total of P195.931 million of which P148.320 million is from Tuition Fees, P32.546 million from Income Collected from Students, P5.421 million from Income from Other Sources, P10.196 million from Income from Revolving Funds, P66.311 million from the Grants and Donations, and P30.466 million from non-revenue cash transactions. Excluding the receipts from the grants and non-revenue receipts, the university has an overall collection rate of 135.36% or P99.156 million out of its targeted income of P141.482 million.

On per income basis, the university collected 148.65% of its full year target for tuition. The high collection rate is primarily due to the increase of student population.

The "Income Collected from Students" reported a collection of P15.668 million or 75.46% of its targeted income for the year of P20.632 million. This income is composed of the collections from Medical and Dental Fee, Regular Laboratory Fee, SCUAA Fee, Sports Development Fee, Student Handbook Fee, Computer Laboratory Fee, Charity and Cultural Fee, Speech Laboratory Fee, Registration Fee, Admission and Entrance Fee, and other income collected from students. The decrease can also be attributed to the payment being received by UEP only on January 2024.

The "Income from Other Sources" posted 78.95% collection or P4.463 million out of its P5.663 million target for the year. The "Income from Other Sources" is inclusive of collection from Clearance & Certification Fees, Other Verification & Authentication Fees,

Fines and Penalties- Service Income, Other Service Income, Rent/Lease Income, Sales Revenue- Other Sales, Other Business Income, Interest Income, and Miscellaneous Income. With the continued implementation of face-to-face classes for the current school year, the





university expects was able to come close to meeting its target Income from Other Sources for FY2022.

As to the Income from Revolving Fund, the university reported 55.84% or P7.818 million income for the whole year as against its full year target of P14.0 million. The unmet target is mainly due to the fact that majority of its IGPs projects are not fully operating as repairs, major renovations, and construction are underway at present after typhoons and flooding have cause the suspension of operations.

Aside from the internally generated income, the university has also collected a total of P66.311 million from different agencies for the implementation of various scholarship programs of the government and funding for the implementation of research and extension programs of the university. The university has already collected Trust Receipts as well as proceeds from other non-revenue cash transactions including refund for advances of officers and employees, constructive receipt of guaranty and security deposits, customers deposits, intra-agency fund, and other non-revenue cash transactions.

#### **Part V. Overall Agency Comments/Recommendations:**

The results of the physical performance of the University for the period January 1 to December 31, 2023 show an average accomplishment rate of 139.89% covering the four core programs. For the most part, the university was able to exceed its targets as evidenced by the 11/14 indicators obtaining a 100% or greater than 100% accomplishment rate. The three (3) other indicators should be rationalized as there are factors that should be given serious consideration.

As regard the financial performance both in Regular Agency Fund and Internally Generated Fund, has been impacted by factors such as release of payment for tuition fees billed in 2023 was only received in January 2024, on-going projects and activities, specifications under a number of purchase orders were not conformed by suppliers, and many other factors already discussed in this report.

In conclusion, the UEP's full year agency performance report underscores our commitment to excellence and accountability. As we reflect on our achievements and challenges, we remain steadfast in our dedication to continuous improvement. The following recommendations outline actionable steps to further enhance our performance and advance our mission of excellence in education and service delivery.

1. Reiterate the request for lowering GAA targets on Output Indicator 1: Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs;
2. To optimize the use of data from the university's Annual Management Review (AMR) and consultations in meeting agency targets, it is crucial to conduct a comprehensive analysis to identify key performance indicators (KPIs) aligned with these targets. By





- synthesizing quantitative insights from the AMR with qualitative feedback from consultations, the university has to develop SMART goals and actionable strategies.
3. Effective implementation, continuous monitoring, and adaptive management based on ongoing data analysis and stakeholder input are essential.
  4. Transparent communication of progress and fostering a culture of learning from both successes and challenges will enable the university to leverage its resources effectively and achieve its agency targets with precision and agility.
  5. Continue to work on the improvement of coordination of vital offices and frontline units in accomplishing GAA Targets;
  6. Implement a strong monitoring and evaluation (M&E) system to track progress, identify deviations, and take swift corrective actions to ensure target accomplishment. Define clear indicators, collect data consistently, and assign monitoring responsibilities. Regularly review performance, adapt strategies as necessary, and enhance effectiveness in achieving goals;
  7. Improve coordination, ensure regular updating, and monitoring among the concerned project implementers/coordinators, i.e., budget, accounting, PPDO, BAC, and PPU. This will ensure completion of the projects, as well as the physical targets, are being met at the end of the year;
  8. For efficient budget disbursements, prioritize transparency and accountability by clearly defining allocation criteria, regularly reviewing expenditure against set targets, and adjusting allocations as needed based on performance and evolving priorities;
  9. Additionally, streamline administrative processes to minimize delays and to maximize resource utilization, fostering a culture of fiscal responsibility and ensuring funds are effectively allocated to meet organizational objectives.

Prepared by:

  
**CHERRY I. ULTRA, PhD**  
President